



Attys React To EEOC's Equal Pay Data Reporting Proposal, *Law360*, ft. Philip R. Voluck

Law360, New York (January 29, 2016) —

Philip R. Voluck, Esq., Managing Partner at Kaufman Dolowich & Voluck, LLP located in the Pennsylvania office, comments on U.S. Equal Employment Opportunity Commission plans to require federal contractors and other employers with more than 100 workers to provide more pay data, which the agency says will help uncover potential pay discrimination.

Philip mentioned, "I attended a conference today where Commissioner Lipnic announced that the EEOC was releasing this today. I got the distinct impression it was issued amongst strong opposition. This is another example of the EEOC's aggressive agenda to eradicate what it terms, 'systemic discrimination.' Companies fear voluntary disclosure because it may make them appear like discriminators when they actually are not. The filing of EEO-1 reports is required; it is not voluntary. Now the EEOC has a built-in data collection system with which it can identify pay disparities. Nothing is final until the public comment period expires sometime this spring."